



# ISBIR

CONSTRUCTION·LANDSCAPE

(412)751-4359

AUGUST 2016

## OUR SERVICES

### INCLUDE:

- Retaining Walls
- Drainage Systems
- Excavating
- Paving Stones
- Decorative Concrete
- Landscape Design & Installation

Congratulations to Mike Isbir, President of Isbir Construction & Landscape Corp. on Winning the Under 40 in Construction Equipment Award!

## UNDER 40

in Construction Equipment Awards



The Under 40 in Construction Equipment Award showcases young talent in the construction equipment industry. These young people, all under the age of 40 as of the end of the year, represent exciting potential for this industry.

They represent disciplines across construction equipment, not only the asset managers who run fleets, but also distributors, manufacturers and others.

Isbir launched his company in 2003 and now has 12 employees. His company has recorded annual revenue growth of roughly 15 percent. It has maintained consecutive A ratings on Angie's List for over 12 years!

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*Thank you to the entire Isbir Construction & Landscape Corp. Team for making it all possible!*

- T.J. Joos - Project Coordinator & Customer Service Safety Officer
- Darlene Spagnolo - Office Manager
- Bethany Jurofcik - Administrative Assistant
- Mark Miller - Construction Supervisor
- Kevin David
- Brandon Clay
- Jason David
- Steve Tomkowitz

Source: <http://www.constructionequipment.com/mike-isbir>

# Pruning & Maintenance Instructions for Select Plants!

## *How To Tips*

Forsythia, Yellowtwig Dogwood, and Redtwig Dogwood (Cornus alba and Cornus sericea cultivars): prune Forsythia immediately after flowering, prune the Yellowtwig and Redtwig Dogwoods in winter so the least colorful branches are easiest to identify, although you can prune this shrub at the same time as Forsythia.

Ornamental grasses: annually, prune as closely to the ground as possible. Some people prefer to prune them to the ground in the fall but if you do so, you need to get used to the “crew cut” look. If you wait until March, you’ll have the beautiful dried grasses and the sound that the grass makes blowing in the wind all winter. If you prune them in spring, they only have a “crew cut” for a couple of weeks.

Perennials: divide as needed, generally every 3-5 years. Chrysanthemum (divide every 2-3 years) and Sedum will usually get a very large spread and create a hole in the middle, which indicates that they need to be divided. For perennials in general, if they appear to be growing out of bounds, divide in fall or spring. Divide in the same manner as the ornamental grasses.

Prune Butterfly Bush by waiting until you see new greenery beginning to peek out, and then cut all the old growth back to about ground level with a pair of loppers. This doesn’t need to be done every year though. After a mild winter especially, it may not need to be cut back at all.

Shrub (Bonica) Roses and Meidiland Roses need to be pruned in late February or March while they are still dormant or it can be left until early spring when new growth begins. First, remove any dead, diseased or damaged branches. Remove dead wood to the nearest healthy bud. Pith (located in the inside center of the stem) should be creamy white on healthy, live wood, not brown or gray. If the inside of the stem is brown, prune the cane back farther. Make the cut at least one inch below the dead area. If there are no live buds, remove the entire branch or cane to the base of the plant. Examine canes carefully for canker (a darkened, sunburned-looking area) or other diseased areas. If disease is found, cut down to a good bud at least one inch below any evidence of disease. Prune to where the pith is healthy or to the plant's crown. Next, remove up to one third of the oldest, woodiest stems, cutting them back to the plant's crown. Finally, shape the plant as needed keeping in mind that shrub roses should not have more than 1/3 of their canopy height removed. These instructions sound more complicated than they really are. Shrub and Meidiland Roses really are very low maintenance.

Hypericum needs to be pruned down to the ground every year or every other year. This is best done in late winter or early spring.



# Spotlight on Project Management

Isbir offers general contracting and construction management services on all of our projects. We can manage specialized subcontractors and keep your project on track!

Selecting the best contractor for a residential project can be very confusing for any homeowner. Mike Isbir is experienced in selecting and screening contractors. He can help you to select a contractor based on their references, past work history, credit references, certifications and reputation.

Isbir Construction has a list of reputable contractors that we have worked with on other projects.

Making sure a contract is adequate for a project is sometimes very difficult. It pays to have someone experienced review your contract to see how problems and discrepancies will be handled. We check contracts for completeness and will make recommendations for improvements.

Scheduling multiple contractors can be a full-time job on large projects. We can keep your project on schedule by hiring dependable contractors. Allow experienced project managers to keep your project moving by keeping contractors on site and on schedule!



## *What Others Are Saying About Isbir*

*"I have had four projects done by your company, the latest a grading problem in my front yard. Each project has been done so professionally and with the quality your company is known for. I would not even consider anyone else for work projects for this reason. From the office personnel to the actual on-site workers, everyone is a pleasure to work with. I appreciate mostly the patience and time they take to answer any questions and/or get back to me with an answer. Great company! Great people!"*

*- Pat*

*"Thanks for everything. I appreciate the way you answered all of my questions and explained everything to me. You are so knowledgeable. It was a pleasure working with you. Your team did a wonderful job. They are all good workers. I will refer you and your company to others."*

*- Terry*



For more Isbir Project Spotlights, visit us on Facebook!

**10% OFF  
ANY  
PROJECT!**

**ISBIR**  
CONSTRUCTION-LANDSCAPE

**Coupon must be  
presented at on-site  
appointment.**

Expires: August 31, 2016

\*This coupon must be provided at the initial on-site appointment. Certain restrictions may apply. This coupon is not valid for projects already under contract. New projects only please.

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August Newsletter

www.isbirconstruction.com

## Did You Know...? Suggested Native Plants for Pennsylvania Perennial Gardens In August!

By definition, a native Pennsylvania plant is one that grew in Pennsylvania before the European settlers arrived!

*Here are some of the most common Perennials for the month of August:*

**White wood aster:** White, August-October, moist to dry, shade to partial shade.

**New England aster:** Lavender-pink, August to frost, wet to dry, sun to partial sun.

**Turtlehead:** White, July-August, moist to wet, partial shade.

**Bugbane, Black cohosh:** White, July-August, moist to dry, partial sun.

**Tall coreopsis:** Yellow, July-Sept., moist to dry, sun to partial sun.

**Wild bleeding heart:** Pink, April-September, moist to dry, partial shade.

**Joe-pye weed:** Pinkish-lavender, July-Sept., wet to moist, sun to partial shade, attracts butterflies.

**Common sneezeweed:** Yellow, August-September, wet to moist, sun to partial sun.

**Narrow-leaved sunflower:** Swamp sunflower, Yellow, August-September, wet to moist, sun to partial shade.

**Ox-eye sunflower, False sunflower:** Yellow, June-August, wet to dry, sun.

**Slender mountain mint:** White, August-September, moist to dry, sun to partial sun.

**Showy goldenrod:** Yellow, August-September, moist to dry, sun to partial sun.

**New York ironweed:** Reddish purple, August-September, wet to moist, sun.

